A-3.1-1

### **OBJECTIVE:**

To ensure that audit activities and reports comply with the U.S. Comptroller General's **Government Auditing Standards** – **1994 Revision.** 

### REVIEW SIGN-OFF AND REVIEW NOTES REFERENCE

REVIEWER	SIGNATURE	DATE	REVIEW NOTES REFERENCE
FIRST Audit Standards Review (performed upon completion of risk assessment to ascertain that the audit staff has complied with the applicable general and planning standards as described in the Audit Standards Plan)			
SECOND Audit Standards Review (performed upon completion of fieldwork to ascertain that the audit staff has complied with the applicable general and fieldwork standards as described in the Audit Standards Plan)			
FINAL Audit Standards Review (performed upon completion of the audit report to ascertain that the audit staff has complied with the applicable general and reporting standards as described in the Audit Standards Plan)			
In-Charge Auditor			
Supervising Auditor			
Independent Report Reviewer			
City Auditor			

### **GENERAL STANDARDS**

QUALIFICATIONS
The first general standard is:

The staff assigned to conduct the audit should collectively possess adequate professional proficiency for the tasks required.

	ENERAL STANDARDS NOUALIFICATIONS	O	FFICE OF THE CITY AUDITOR'S CONTROLS TO ENSURE COMPLIANCE	WORKPAPER REFERENCE
1.	Audit staff, including any outside consultants, should collectively have the knowledge and skills necessary to conduct an audit. Staff should also have thorough knowledge of government auditing and of the	•	Job classifications contain minimum requirements for education, coursework, work experience, knowledge, and skills necessary to conduct audits.	No reference required.
	unique environment in which the audited entity operates. (GAS 18-21: 3.4, 3.5, 3.10)	•	The Office has a continuing education program to satisfy GAS.	No reference required.
		-	Procedure No. 4-01 requires auditors, including any consultants, to prepare a Staff Advisement Sheet prior to being assigned to an audit. The advisement sheet requires a Supervising Auditor to assess the auditor's qualifications and the City Auditor to approve or disapprove of the assignment.	The Staff Advisement Sheet should be completed.  W/P #
2.	The audit organization should have a continuing education and training program, and maintain documentation of education and training completed by staff. Staff should complete 80 hours of education every two years—at least 20 hours in any one year and 24 hours directly related to government (GAS 19, 20: 3.6-3.9)	•	The Office has a continuing education program to satisfy GAS.	No reference required.

### **INDEPENDENCE**

The second general standard is:

In all matters relating to the audit work, the audit organization and the individual auditors, whether government or public, should be free from personal and external impairments to independence, should be organizationally independent, and should maintain an independent attitude and appearance.

	IERAL STANDARDS INDEPENDENCE		OFFICE OF THE CITY AUDITOR'S CONTROLS	WORKPAPER REFERENCE
1 1 1 1	The organization is responsible for having policies and procedures in place to help determine if auditors have any personal impairment to independence. Auditors are responsible for notifying the appropriate official within their audit organization when they have impairments.	•	Prior to assignment, auditors, and any consultants, should complete and sign the Staff Advisement Sheet, which requires them to identify any potential impairment. It also alerts staff that they are to notify the City Auditor's Office of any impairment that may arise during the assignment.	The Staff Advisement Sheet should be completed.  W/P #
i c a t	If there is one or more impairment to independence, auditors should decline to perform the audit, or when auditors cannot decline to perform the audit, their impairment (s) should be reported in the scope section of the audit report.(GAS 22: 3.14)	•	The Staff Advisement Sheet requires the auditor to identify any impairment; the Supervising Auditor to assess whether any impairment can be mitigated; and the City Auditor to approve or disapprove the assignment.  Procedure No.5-07A, requires a statement of any impairments in the audit scope section of the audit report.	The Staff Advisement Sheet should be completed.  W/P #  If applicable, describe any impairment in the audit scope section of the audit report.
(	Be free from external and organizational impairments (GAS 24-27: 3.17-3.25)	•	The Charter establishes the Office of the City Auditor and provides for organizational independence. Organizational independence is achieved because the City Auditor is appointed by and reports directly to the City Council.	No reference required.

## **DUE PROFESSIONAL CARE**

The third general standard is:

Due professional care should be used in conducting the audit and in preparing related reports.

GENERAL STANDARD ON <u>DUE</u> PROFESSIONAL CARE		OFFICE OF THE CITY AUDITOR'S CONTROLS	WORKPAPER REFERENCE
6. Due care imposes a responsibility upon each auditor to observe Government Auditing Standards. Auditors should use sound judgment in determining the standards that apply to work to be conducted. When standards do not apply or cannot be followed, this fact should be documented in the scope section of the audit report, along with reasons and the known effect on audit results. Exercising due	•	The Operations Manual includes procedures for conducting preliminary survey, risk assessment, and audit fieldwork, as well as procedures for workpapers and report writing and processing.	Evidence that the due care standard was met should include completed and signed APR's for the preliminary survey, risk assessment, field work, and report writing and processing. If any of these phases were not performed, a written justification for not doing so should be included in the workpapers.
professional care also means using sound judgment in establishing the scope, methodology, tests, and procedures for the audit, and in conducting the audit and reporting the audit results. (GAS 27-28: 3.27-3.30)	•	Procedure No. 5-01 includes procedures to ensure that internal procedures and GAS are followed. The key components of the internal quality control program are: (1) Incharge review; (2) Supervisory review; (3) Independent report review; (4) Audit Standards Review; and (5) an External Quality Control review conducted every two years.	Evidence that the due care standard was met should also include documentation that the appropriate quality control procedures were followed. These procedures include the in-charge review; supervisory review; and independent report review.
	•	When standards are not applicable or not followed, Procedure No. 5-07A requires that this be documented in the scope section of the audit report.	If a standard is not applicable or followed, the scope section of the audit report should be referenced.

## **QUALITY CONTROL**

The fourth general standard is:

Each audit organization conducting audits in accordance with these standards should have an appropriate internal quality control system in place and undergo an external quality control review.

	STANDARD ON	OFFICE OF THE CITY	WORKPAPER REFERENCE
establish	rnal quality control ed by the audit organization	AUDITOR'S CONTROLS  The City Auditor's Office has implemented the following quality control	Evidence that the internal quality control standard has been met
that it: (a	rovide reasonable assurance ) has adopted, and is g, applicable auditing	procedures:  1. In-Charge Review	should include documentation that the Office's internal quality procedures were followed.
standards is follow	s and (b) has established, and ing, adequate policies and es (GAS 28, 29: 3.32)	2. Supervising Auditor's Review	The documentation should include:
procedur	es (UAS 26, 27. 3.32)	3. Independent Report Review	In-Charge sign-off on workpapers and review notes:
		4. Audit Standards Review	
			W/P #
			Supervising Auditor sign-off on workpapers and review notes:
			W/P #
			Independent report review notes and a copy of the referenced audit report:
			W/P #
			Audit Standards review sign-off and review notes:
			W/P #
an extern least once organizat	t organization should have hal quality control review at e every three years by an tion not affiliated with the tion being reviewed. (GAS 33-3.36)	The City Charter, Section 805.2 requires the City Council to contract with an independent audit firm, with no other contracts with the City, to conduct a performance audit of the City Auditor's Office at least every two years.	No reference required.

#### FIELD WORK STANDARDS FOR FINANCIAL AUDITS: AICPA STANDARDS

For financial statement audits, GAS incorporates the AICPA's three generally accepted standards of field work, which are:

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- (a) The work is to be adequately planned and assistants, if any, are to be properly supervised.
- (b) A sufficient understanding of the internal control structure is to be obtained to plan the audit and to determine the nature, timing, and extent of tests to be performed.
- (c) Sufficient competent evidential matter is to be obtained through inspection, observation, inquiries, and confirmations to afford a reasonable basis for an opinion regarding the financial statements under audit.

The AICPA has issued statements on auditing standards (SAS) that interpret its standards of field work (including a SAS on compliance auditing). GAS incorporates any new AICPA standards relevant to financial statement audits unless the GAO excludes them by formal announcement. (GAS page 32, 33: 4.2, 4.3)

FIELD WORK STANDARDS FOR FINANCIAL AUDITS: PLANNING	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
9a. The work is to be adequately planned and assistants, if any, are to be properly supervised.		
9b. A sufficient understanding of the internal control structure is to be obtained to plan the audit and to determine the nature, timing, and extent of tests to be performed.		
9c. Sufficient competent evidential matter is to be obtained through inspection, observation, inquiries, and confirmations to afford a reasonable basis for an opinion regarding the financial statements under audit.		

#### **PLANNING**

The first field work standard for financial audits is:

The work is to be properly planned, and auditors should consider materiality, among other matters, in determining the nature, timing, and extent of auditing procedures and in evaluating the results of those procedures. (GAS pages 33, 34: 4.6, 4.8, 4.9).

FIELD WORK STANDARDS FOR FINANCIAL AUDITS: PLANNING	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
10. The work is to be properly planned, and auditors should consider		
materiality, among other matters, in		
determining the nature, timing, and		
extent of auditing procedures and in evaluating the results of those		
procedures. (GAS pages 33, 34: 4.6, 4.8, 4.9)		

FIELD WORK STANDARDS FOR FINANCIAL AUDITS: PLANNING	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
11. Auditors should follow up on known material findings and recommendations from previous audits. Much of the benefit from audit work is not in the findings reported or the recommendations made, but in their effective resolution. Auditee management is responsible for resolving audit findings and recommendations, and having a process to track their status can help it fulfill this responsibility. If management does not have such a process, auditors may wish to establish their own. Continued attention to material findings and recommendations can help auditors assure that the benefits of their work are realized. (GAS pages 33, 34: 4.7, 4.10, 4.11)		

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FIELD WORK STANDARDS FOR FINANCIAL AUDITS:	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
IRREGULARITIES, ILLEGAL ACTS, AND OTHER NON- COMPLIANCE		
12. Auditors should:		
(a) design the audit to provide reasonable assurance of detecting irregularities that are material to the financial statements.		
(b) design the audit to provide reasonable assurance of detecting material misstatements resulting from direct and material illegal acts.		
(c) be aware of the possibility that indirect illegal acts may have occurred. If specific information comes to the auditors' attention that provides evidence concerning the existence of possible illegal acts that could have a material indirect effect on the financial statements, the auditors should apply audit procedures specifically directed to ascertaining whether an illegal act has occurred.		
Auditors may find it necessary to use the work of legal counsel in (1) determining which laws and regulations might have a direct and material effect on the financial statements, (2) designing tests of compliance with laws and regulations, and (3) evaluating the results of those tests. Auditors may also find it necessary to obtain information on compliance matters from others, such as investigative staff, audit officials of government entities that provided assistance to the auditee, and/or the applicable law enforcement authority. An audit made in accordance with GAS will not guarantee the discovery of illegal acts or contingent liabilities resulting from them. (GAS page 35, 36: 4.12, 4.14., 4.15)		

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W/P#:	A-3.1-9

FIELD WORK STANDARDS FOR	WORK PERFORMED TO COMPLY	WORKPAPER REFERENCE
FINANCIAL AUDITS:	WITH THE STANDARD	
IRREGULARITIES, ILLEGAL		
ACTS, AND OTHER NON-		
<b>COMPLIANCE</b> (continued)		
13. Auditors should design the audit to		
provide reasonable assurance of		
detecting material misstatements		
resulting from noncompliance with		
provisions of contracts or grant		
agreements that have a direct and		
material effect on the determination		
of financial statement amounts. If		
specific information comes to the		
auditors' attention that provides		
evidence concerning the existence of		
possible noncompliance that could		
have a material indirect effect on the		
financial statements, auditors should		
apply audit procedures specifically		
directed to ascertaining whether that		
noncompliance has occurred. (GAS		
pages 35-38: 4.13, 4.18 – 4.20)		

FIELD WORK STANDARDS FOR	WORK PERFORMED TO COMPLY	WORKPAPER REFERENCE
FINANCIAL AUDITS:	WITH THE STANDARD	
IRREGULARITIES, ILLEGAL		
ACTS, AND OTHER NON-		
<b>COMPLIANCE</b> (continued)		
14. Auditors should exercise due		
professional care in pursuing		
indications of possible irregularities		
and illegal acts so as not to interfere		
with potential future investigations,		
legal proceedings, or both. This may		
include consulting with law		
enforcement or investigatory		
authorities before extending audit		
steps and procedures, or withdrawing		
from or deferring further audit work.		
(GAS page 37: 4.16, 4.17)		

## FIELD WORK STANDARDS FOR FINANCIAL AUDITS: <u>INTERNAL CONTROLS</u>

FIELD WORK STANDARDS FOR	WORK PERFORMED TO COMPLY	WORKPAPER REFERENCE
FINANCIAL AUDITS: <u>INTERNAL</u>	WITH THE STANDARD	
CONTROLS		
15. Auditors should obtain a sufficient understanding of internal controls to plan the audit and determine the nature, timing, and extent of tests to be performed. GAS provides guidance on the following four aspects of internal controls that are important to the judgments auditors make about audit risk and about the evidence needed to support their opinion on the financial statements:  (a) control environment, (b) safeguarding controls, (c) controls over compliance with laws and regulations, and (d) control risk assessments. (GAS pages 38-43: 4.21-4.33)		

## FIELD WORK STANDARDS FOR FINANCIAL AUDITS: WORKING PAPERS

FIELD WORK STANDARDS FOR	WORK PERFORMED TO COMPLY	WORKPAPER REFERENCE
FINANCIAL AUDITS: WORKING	WITH THE STANDARD	., , , , , , , , , , , , , , , , , , ,
PAPERS		
16. A record of the auditors' work should		
be retained in the form of working		
papers. Working papers should		
contain sufficient information to		
enable an experienced auditor having		
no previous connection with the audit		
to ascertain from them the evidence		
that supports the auditors' significant		
conclusions and judgments.		
Working papers should contain: (a)		
the objectives, scope, and		
methodology, including any		
sampling criteria; (b) documentation		
of work performed to support		
significant conclusions and		
judgments, including descriptions of		
transactions and records examined		
that would enable an experienced		
auditor to examine the same		
transactions and records; and (c)		
evidence of supervisory reviews of		
the work performed. (GAS pages		
44-45: 4.34-4.38)		

# FIELD WORK STANDARDS FOR FINANCIAL AUDITS: SPECIFIC TYPES OF FINANCIAL RELATED AUDITS

FIELD WORK STANDARDS FOR FINANCIAL AUDITS: <u>SPECIFIC</u> TYPES OF FINANCIAL RELATED AUDITS	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
17. Certain AICPA standards address specific types of financial related audits, and GAS incorporates those standards, as discussed below:		
(a) SAS no.35, Special Reports – Applying Agreed-Upon Procedures to Specified elements, Accounts, or Items of a Financial Statement;		
(b) SAS no. 62, <u>Special Reports</u> , for auditing specified elements, accounts, or items of a financial statement;		
(c) SAS no. 68, Compliance Auditing applicable to Governmental Entities and Other Recipients of governmental Financial Assistance, for testing compliance with laws and regulations applicable to federal financial assistance programs;		
(d) SAS no. 70, Reports on the Processing of Transactions by Service Organizations, for examining descriptions of internal controls of service organizations that process transactions for others;		

FIELD WORK STANDARDS FOR FINANCIAL AUDITS: SPECIFIC	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
TYPES OF FINANCIAL RELATED AUDITS (continued)	WITH THE STANDARD	
17. Continued		
(e) Statements on Standards for Attestation Engagements (SSAE) no. 1, Attestation Standards, for (1) applying agreed-upon procedures to an entity's assertions about internal controls over financial reporting and/or safeguarding assets or (2) examining or applying agreed- upon procedures to an entity's assertions about financial related matters not specifically addressed in other AICPA standards;		
(f) SSAE no. 2, Reporting on an Entity's Internal Control Structure Over Financial Reporting, for examining an entity's assertions about its internal controls over financial reporting and/or safeguarding assets; and		
(g) SSAE no. 3, <u>Compliance</u> <u>Attestation</u> , for (1) examining or applying agreed-upon procedures to an entity's assertions about compliance with laws and regulations or (2) applying agreed-upon procedures to an entity's assertions about internal controls over compliance with laws and regulations.		
Besides following applicable AICPA standards, auditors should follow audit follow-up and working paper standards in GAS chapter 4 (items 11 and 16 in this QCS Description). They should apply or adapt the other standards and guidance in GAS chapter 4 as appropriate in the circumstances. For financial related audits not described above, auditors should follow the field work standards for performance audits in GAS chapter 6 (items 25 – 35 in this QCS Description). (GAS pages 45, 46: 4.39, 4.40)		

## REPORTING STANDARDS FOR FINANCIAL AUDITS: $\underline{\textbf{AICPA STANDARDS}}$

REPORTING STANDARDS FOR FINANCIAL AUDITS: <u>AICPA</u> STANDARDS	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
18. For financial statement audits, GAS incorporates the AICPA's four generally accepted standards of reporting which are:		
(a) The report shall state whether the financial statements are presented in accordance with generally accepted accounting principles.		
(b) The report shall identify those circumstances in which such principles have not been consistently observed in the current period in relation to the preceding period.		
(c) Informative disclosures in the financial statements are to be regarded as reasonable adequate unless otherwise stated in the report.		
(d) The report shall either contain an expression of opinion regarding the financial statements, taken as a whole, or an assertion to the effect that an opinion cannot be expressed. When an overall opinion cannot be expressed, the reasons therefor should be stated. In all cases where an auditor's name is associated with financial statements, the report should contain a clear-cut indication of the character of the auditor's work, if any, and the degree of responsibility the auditor is taking.		

## REPORTING STANDARDS FOR FINANCIAL AUDITS: <u>ADDITIONAL STANDARDS</u>

REPORTING STANDARDS FOR	WORK PERFORMED TO COMPLY	WORKPAPER REFERENCE
FINANCIAL AUDITS:	WITH THE STANDARD	VV ORIGINAL ER REI ERENGE
ADDITIONAL STANDARDS	WIIII IIIL SIM DARD	
19. The first additional reporting		
standard for financial statement		
audits is: <b>Auditors should</b>		
communicate certain information		
related to the conduct and		
reporting of the audit to the audit		
committee or to the individuals		
with whom they have contracted		
for the audit. (GAS pages 48-50:		
5.5-5.10)		
20. The second additional reporting		
standard for financial statement		
audits is: Audit reports should		
state that the audit was made in		
accordance with generally		
accepted government auditing		
standards. (GAS page 51: 5.11-		
5.14)		
21. The third additional reporting		
standard for financial statement		
audits is: The report on the		
financial statements should either		
(1) describe the scope of the		
auditors' testing of compliance		
with laws and regulations and		
internal controls and present the results of those tests or (2) refer to		
separate reports containing that		
information. In presenting the		
results of those tests, auditors		
should report irregularities, illegal		
acts, other material		
noncompliance, and reportable		
conditions in internal controls. In		
some circumstances, auditors		
should report irregularities and		
illegal acts directly to parties'		
external to the audited entity.		
(GAS pages 52-58: 5.15-5.28)		
(GAS pages 52-58: 5.15-5.28)		

REPORTING STANDARDS FOR FINANCIAL AUDITS: ADDITIONAL STANDARDS (continued)	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
22. The fourth additional reporting standard for financial statement audits is: If certain information is prohibited from general disclosure, the audit report should state the nature of the information omitted and the requirement that makes the omission necessary. (GAS page 58: 5.29-5.31)		
23. The fifth additional reporting standard for financial statement audits is: Written audit reports are to be submitted by the audit organization to the appropriate officials of the auditee and to the appropriate officials of the organizations requiring or arranging for the audits, including external funding organizations, unless legal restrictions prevent it. Copies of the reports should also be sent to other officials who have legal oversight authority or who may be responsible for acting on audit findings and recommendations and to others authorized to receive such reports. Unless restricted by law or regulation, copies should be made available for public inspection. (GAS pages 58, 59: 5.32-5.35)		

REPORTING STANDARDS FOR FINANCIAL AUDITS: SPECIFIC TYPES OF FINANCIAL RELATED AUDITS	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
24. Certain AICPA standards address specific types of financial related audits, and GAS incorporates those standards, as discussed below:		
(a) SAS no. 35, Special Reports – Applying Agreed-Upon Procedures to Specified Elements, Accounts, or Items of a Financial Statement;		
(b) SAS no. 62, <u>Special Reports</u> , for auditing specified elements, accounts, or items of a financial statement;		
(c) SAS no. 68, Compliance Auditing Applicable to Governmental Entities and Other Recipients of Governmental Financial Assistance, for testing compliance with laws and regulations applicable to federal assistance programs;		
(d) SAS no. 70, Reports on the Processing of Transactions by Service Organizations, for examining descriptions of internal controls of service organizations that process transactions for others;		
(e) Statement on Standards for Attestation Engagements (SSAE) no. 1, Attestation Standards, for (1) applying agreed-upon procedures to an entity's assertions about internal controls over financial reporting and/or safeguarding assets or (2) examining or applying agreed-upon procedures to an entity's assertions about financial related matters not specifically addressed in other AICPA standards;		

REPORTING STANDARDS FOR FINANCIAL AUDITS: SPECIFIC TYPES OF FINANCIAL RELATED AUDITS (continued)	WORK PERFORMED TO COMPLY WITH THE STANDARD	WORKPAPER REFERENCE
24. Continued.		
(f) SSAE no. 2, Reporting on an Entity's Internal Control Structure Over Financial Reporting, for examining an entity's assertions about its internal controls over financial reporting and/or safeguarding assets; and		
(g) SSAE no. 3, Compliance Attestation, for (1) examining or applying agreed-upon procedures to an entity's assertions about compliance with laws and regulations or (2) applying agreed-upon procedures to an entity's assertions about internal controls over compliance with laws and regulations.		
Besides following applicable AICPA standards, auditors should follow the second (GAS reference), fourth (privileged and confidential information), and fifth (report distribution) additional standards of reporting (items 20, 22, and 23 in this QCS Description). They should apply or adapt the other standards and guidance in GAS chapter 5 as appropriate in the circumstances. For financial related audits not described above, auditors should follow the reporting standards for performance audits in GAS chapter 7 (items 36 – 48 in this QCS Description). (GAS pages 60, 61: 5.36, 5.37)		